

POLICY FOR HEALTH, SAFETY AND THE ENVIRONMENT



Diesse Rubber Hoses S.p.A. designs, produces and commercialises flexible rubber hoses, hose assemblies, and hoses with metal and fabric reinforcement in accordance with its mission, based on criteria for the safeguarding of the health and safety of its workers and the protection of the environment.

The Company Management, aware that its activities and processes may generate effects that to some extent interfere with the Health and Safety of its employees and with the Environment, is committed to providing organisational, instrumental and economic resources with the aim of improving the Health and Safety of workers and reducing its own environmental impact.

To this end, it has implemented, and undertakes to maintain, an efficient MANAGEMENT SYSTEM in line with Standards UNI ISO 45001:2018 (Health and Safety) and UNI EN ISO 14001:2015 (Environment), which, with the participation of all employees according to their individual responsibility and competence, ensures the full achievement of the goals set.

In particular, the Company Management undertakes to:

- Provide safe and healthy working conditions for the prevention of occupational injuries and illnesses, environmental pollution and accidents, and to promote high standards of safety, training and induction
- Provide a framework for the definition of health and safety goals in the workplace and environmental goals
- Respect the applicable legal requirements and obligations of compliance regarding safety and protection of the environment
- Use training to promote a suitable level of awareness that guarantees respect for laws and regulations regarding Health and Safety, as well as Protection of the Environment
- Protect the environment through the prevention of pollution,

the use of sustainable resources and the application of a life cycle approach to design

- Eliminate hazards and reduce risks in terms of health and safety in the workplace
- Create and maintain a suitable working environment, avoiding the release of pollutants into the air, water, soil and subsoil, promoting energy saving, pursuing commitments and goals regarding the improving of management system performance
- Involve employees and their representatives as active members of the management system through consultation and participation
- Monitor the performance of the Safety and Environmental Management System
- Cooperate with supervisory bodies, the Municipality and local enterprises for the development of processes that are ever increasingly in line with requirements for the environment as well as for the health and safety of workers
- Promote the commitment of the Policy to all those working under the supervision of the organisation both within and beyond the plant, and to all parties involved, via the website.

It is the responsibility of the management to guarantee that the commitments contained in this Policy are respected and communicated at all levels.

It is the duty of each and every employee or worker to assume attitudes and behaviour that are in line with the content and goals of this Policy.

Filago, 18 November 2019

